

[Health and Safety]

Risk assessments are reviewed whenever there are significant changes to the work and annually to ensure that they remain relevant (af3 ()10.6 (t)-2.9 (h)2.2 (e)7.9 (y)-4.5 (re)7.8 (m)-6.3 (a)-4.5 (re))

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Author	Seimon Barton-Jones	Reviewed by	Dr Edward Wright	Department	Health and Safety

The New and Expectant Mothers Risk Assessment is reviewed at regular intervals and on the mother's return to work.

3.11 Implementation

The health and safety implications of pregnancy are adequately addressed by normal health and safety management procedures. There are, however, specific health and safety regulations which protect staff while they are pregnant, when they have recently given birth, and while breastfeeding. These relate largely to exposure to chemical and biological substances, and to certain extreme physical conditions.

Other specific risk assessments such as DSE, Control of Substances Hazardous to Health and Manual Handling may have to be reviewed.

3.12 Key Contacts:

University Biological Safety Officer: Seimon Barton-Jones (s.barton-jones@sussex.ac.uk)
Head of Safety: Katie Bennett (K.A.Bennett@sussex.ac.uk)
Chair – Biological Safety Advisory Group: Dr Edward Wright (ew323@sussex.ac.uk)

4. POLICY

4.1 Policy Statement

The University will ensure that all biological agents used by the University of Sussex are controlled, so as to minimise the risk of infection to humans and animals, and are secured to prevent unauthorised access and misappropriation.

Commitment

The University will ensure that:

- all work with biological agents at the University has been documented via risk assessment and that the control measures are implemented.
- all new biological agents being used are notified to the University Biological Safety Officer and the University Biological Safety Advisory Group.
- all activities with biological agents are notified, as appropriate to the competent external authorities e.g. HSE.
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5.2

Review / Contacts / References	
Policy title:	<i>Biological Safety Policy</i>
Date approved:	<i>Feb 2021</i>
Approving body:	<i>Health and Safety Committee</i>
Last review date:	<i>N/A</i>
Revision history:	<i>2.1 - supersedes v 2.0 Feb 2021</i>
Next review date:	<i>Feb 2023</i>
Related internal policies, procedures, guidance:	http://www.sussex.ac.uk/hso/policies
Policy owner:	<i>Health and Safety</i>
Lead contact / author:	<i>Senior Safety Advisor (Biological Safety)</i>

NOTE: SUPPORTING DOCUMENTS (for example, related procedural or process documents or practical guidance on implementation of/adherence to the policy) should not be included as part of main policy; rather, these should be provided as separate document – also ensure that these are included in the ‘related internal policies, procedures, and guidance’ portion of the information box at the end of the policy.

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