

Career Management and Development for Research Faculty

Good Practice Guidelines for Research Faculty

As well as the support you should receive from your principal investigator and the University to help you with your career development, you have an integral role in managing your own career. There are many ways you can develop and effectively manage your career while working at the University.

What You Should Do To Manage and Develop Your Career:

[] Think ahead ! You need to start thinking about the next step in your career as soon as possible and at least six months before the end of your contract. You also need to think about how your next step fits in to your overall career plan

[] Decide if you want your next career step to be academia or elsewhere

To help you do this:

- talk to your supervisor about ways of continuing working in the School/Unit, if that's what you want to do e.g. who the relevant funding bodies are etc. look at the internet sites of funding councils for possible sources of funding
- ask your supervisor, your peers or the careers service to help you identify the skills that you are developing as a researcher. Once you know what you can offer you are in a better position to start identifying possible employers
- talk to your supervisor about your plans for continuing your research beyond your current contract

- [] enabling you to have time out to write research papers
- [] involving you in preparing future grant applications
- [] encouraging you to advise and support PhD students
- [] giving you some administrative responsibility
- [] giving you reasonable release time to attend conferences and training courses
- [] advising you how to establish links with industry or enabling you to undertake consultancy work.
- [] monitoring the project workload to take account of the fact that you will need to take some time at the end of a contract to find the next job, attend interviews etc.
- [] discussing with you how you can keep up-to-date with new developments within your field, i.e. by attending conferences, trade shows, exhibitions, reading relevant publications

To help you prepare for the end of your contract: