

University of Sussex Gender Pay Gap Report 2024

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Bonus pay gap.

- The mean gender bonus gap fluctuates over time, with an increase this year of 17.4% to 59.8%
- The median gender bonus gap has decreased from 38.6% to 33.6%.
- Clinical Excellence Awards paid to our staff in the medical school have a significant impact on the bonus pay gap because individual awards are relatively large compared to other bonus awards.

How we are reducing our gender pay gap

We remain committed to reducing our gender pay gap. This includes the following actions designed to address gender pay equali

Promotion and Career Progression

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